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**FROM:** Rodney B. Carroll

**DATE:** April 1, 2005

**RE:** U.S. Patent Application Serial No. 09/915,846  
Filing Date: July 26, 2001  
Atty Docket: IDF 1693 (4000-05000)  
Request for Reconsideration and Response to Final Office Action  
Dated February 1, 2005 (14 pages)

Total Number of Pages (Including Cover Page): 15

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*Attorney Docket No: IDF 1693 (4000-05000)**Patent***IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

Applicant(s): H. Winnfred Smith  
Serial No.: 09/915,846  
Filed: July 26, 2001  
For: Process For Managing Change  
Within An Enterprise

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Group Art Unit: 2142  
Examiner: Thong H. Vu  
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**REQUEST FOR RECONSIDERATION AND RESPONSE TO  
FINAL OFFICE ACTION DATED FEBRUARY 1, 2005**

Sir:

In response to the Final Office Action dated February 1, 2005, Applicant respectfully requests reconsideration and submits the following remarks to the above-identified application as follows.

**Listing of the claims begins on page 2 of this paper.**

**Remarks/Arguments begin on page 8 of this paper.**